

## Vision Statement for Parents at Henry Hudson

**As parents, we are all members of the Henry Hudson school community who will aspire to:**

- Treat our school as not only a learning environment for our children, but also as a workplace. Under Human Rights Law in Canada, the administrators, teachers, staff, and students all have a legal right to a workplace free of harassment and aggressive behavior.
- Treat all members of the school community with respect, civility and dignity.
- Use courtesy and decorum to resolve conflict. Hudson parents will refrain from using profane language, raising a voice in anger/frustration and becoming violent or threatening violence. Instead, parents should deliver a specific, coherent message and be persistent. For the sake of the Hudson community, parents should stay away from the school unless they are calm.
  - It is recommended that parents who have concerns about events concerning a child at the school follow these steps:
    1. *Contact the child's teacher and express the concern.*
    2. *Failing satisfactory resolution after step 1, contact the Principal.*
    3. *Failing satisfactory resolution after step 2, contact the Board of Education.*
- Help maintain and promote safety in and around the school. Ways to achieve this include but are not limited to:
  - Obeying all traffic signs and laws around the school, particularly at drop off and pick up.
  - Reporting safety concerns to the Principal in a calm and clear manner.
  - Rendering aid and comfort to anyone in distress in the school, and on and around school grounds.
  - Supporting fellow Hudson families. The Hudson community is wonderfully diverse, both ethnically and economically. Some families are facing struggles that are invisible to other families. We aspire to reach out to others with empathy, a kind heart, kind words and, where possible, practical assistance.